

From

Director General Higher Education, Haryana,  
Shiksha Sadan, Sector-5, Panchkula.

To

1. All Principals of Govt. Colleges in the State. (List Enclosed)
2. All Principals of Govt. Aided Colleges in the State. (List Enclosed)

Memo No KW1/18-2016Co(1)  
Dated Panchkula, the 20.3.2018


**Sub :** Updated Saksham Yuva Scheme Document.

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Kindly refer to the subject cited above.

I have been directed to forward a copy of letter no. Saksham/11569-11868, dated 24.7.2017 regarding Updated Saksham Yuva Scheme Document received from Directorate of Employment, Haryana, Panchkula for information of Students.

Encl: As above.

  
Deputy Director Coordination  
for Director General Higher Education,  
Haryana, Panchkula



DIRECTORATE OF EMPLOYMENT, HARYANA, PANCHKULA  
रोजगार निदेशालय, हरियाणा, पंचकूला



From

The Director,  
Department of Employment Haryana,  
Bays no. 55-58, Paryatan Bhawan,  
Sector - 2, Panchkula.

To

1. All the Administrative Secretaries to Govt. of Haryana.
2. All the Commissioners of Ambala, Hisar, Gurgaon and Rohtak Divisions.
3. All the Head of the Departments in the State of Haryana.
4. All the Managing Directors/ Chief Administrators of all the Boards/ Corporation/ Registered Societies in the State of Haryana.
5. All the Deputy Commissioners in the State of Haryana
6. All the Superintendent of Police in the State of Haryana.

Memo No: Saksham | 11569-11868  
Dated: 27.04.17

**Subject:** Amendment in सक्षम युवा Scheme (Honarium Scheme for Educated Youth in lieu of 100 hours of work per month).

It is in continuation of directorate letter no. 15150-449 dated 6-10-2016, letter no. UEA/Scheme/2016/15951-16250 dated 21-10-2016, letter no. 1419-1718 dated 23-01-2017, letter no. SAKSHAM/3300-3599 dated 15-02-2017, letter no. SAKSHAM/9926-10225 dated 05-04-2017 and letter no. SAKSHAM/10325-10624 dated 07-04-2017; the updated copy of the SAKSHAM YUVA scheme with amendments is enclosed herewith for your kind information and necessary action. Kindly implement the scheme according to this updated Scheme Document.

**Encls:** Copy of the updated Scheme Document.

Deputy Director (Admn),  
Department of Employment

Endst:-

Dated:-

A copy of the above is forwarded to the following for information and necessary action please:-

1. The Chief Secretary, Govt. of Haryana, Haryana Civil Secretariat, Chandigarh.
2. Principal Secretary to Chief Minister, Haryana Civil Secretariat, Chandigarh.
3. Principal Secretary to Govt. Haryana, Information Technology, Haryana Civil Secretariat, Chandigarh.
4. Principal Secretary to Govt. Haryana, Department of Employment Haryana Civil Secretariat, Chandigarh.

Deputy Director (Admn),  
Department of Employment

## **Educated Youth Allowance and Honorarium Scheme -2016**

### **A. Introduction**

“Educated Youth Allowance and Honorarium Scheme - 2016” has been approved by the Haryana Government to provide monthly Unemployment Allowance to educated youth; and; Honorarium to the eligible post graduate applicants for honorary assignment in various Departments/Boards/Corporations/Registered Societies etc. under Haryana Government and in Private companies/ enterprises.

### **B. Objectives:**

- a) The scheme aims to provide Unemployment Allowance & Honorarium to the eligible youth.
- b) This scheme also intends to provide allowance to eligible educated unemployed youth of Haryana for their skill up-gradation.
- c) This is expected to enable such youth to develop their skill which in turn will enable them to take up employment or self- employment in the Sector of their choice, since this scheme empowers the youth to choose the Sector in which they would like to develop their skill.

### **C. Details of the Scheme**

#### **1. Short title & commencement:**

- a) The scheme is named as " Educated Youth Allowance and Honorarium Scheme -2016 (EYAHS) ".
- b) The Scheme shall be implemented from November 1, 2016.

#### **2. Definitions:**

- a) "Aadhaar" means the unique identity number issued by the Unique Identification Authority of India (UIDAI), Government of India;
- b) “APBS”- Aadhaar Payment Bridge System
- c) "Eligible applicant" means the educated unemployed youth who fulfils the requisite eligibility conditions for disbursement of allowance and is ordinarily a domicile of Haryana State.
- d) "Allowance" means the disbursement to the eligible educated unemployed youth who are the domicile of Haryana State and are registered with the department with live/active enrolment.
- e) "Honorarium" means the amount of money to be paid to the eligible post graduate applicants engaged for honorary assignments in a month.
- f) "Department" means the Department of Employment, Government of Haryana;
- g) "Employment Exchange" means any Employment Exchange set up by the Haryana Government.
- h) "Government" of means the Government of Haryana in the Administrative Department.

- i) "State" means the state of Haryana Government.
- j) "Form" means a form appended to this Scheme or on the web-portal of the Scheme/Department.
- k) "Live Register" means the valid employment index cards of those persons who are registered in the Employment Exchanges of the State of Haryana.
- l) "Controlling Officers/Office Incharge" of the Employment Exchange will include an Officer/Official to whom the powers of the officer incharge of the Employment Exchange under this Scheme may have been delegated by the Department.
- m) "Engagement" means the engagement of an eligible applicant, as per assignment in the respective administrative department, purely for the purpose to disburse honorarium in lieu of 100 hours of honorary assignment in a month.
- n) "Indenting department" means that administrative department/s, on whose request, the eligible applicant has been assigned 100 hours honorary assignment in a month.
- o) "Family" means a group of individuals who share ties of blood, marriage, or adoption; a group residing together and consisting of parents, children, and other relatives by blood or marriage; a group of individuals residing together who have consented to an arrangement similar to ties of blood or marriage;
- p) "Family income" means the gross annual income of the family where the eligible applicant is associated as a family member;
- q) "Honorary assignment" means any work which is an occasional or intermittent character as required by the different departments/Boards/ corporation/ societies under Government of Haryana.

### **3. Component of scheme/ eligibility of criterion.**

The scheme shall have two components, namely:-

- A. Unemployment Allowance Sub-Scheme/Component; and;
- B. Honorarium Sub-Scheme/Component.

#### **A. Unemployment Allowance Sub-Scheme**

All eligible applicants shall be disbursed unemployment allowance at the rate given in the following table. An eligibility criterion to qualify under this sub-scheme is following:-

- i) Applicant should be a domicile of Haryana.
- ii) Applicants, who are only Graduate or 10+2 qualified, should be registered in the Live Register of any Employment Exchange in the

State for a minimum period of three (03) years as on 1<sup>st</sup> November of a year.

iii) Post-graduate applicants should be registered in the Live Register of any Employment Exchange in the State on the date of application. If not already registered, a Post-graduate qualified applicant may now register on **www.hrex.org** website of the Department.

iv) (a) Applicant should have passed the 10+2 examination from a Board recognized by Haryana Government.

OR

(b) Two year certificate/diploma course passed after Matric from any Board/University recognized by Haryana Government.

v) (a) Applicant should be holding a Graduate degree from a University recognized by Haryana Government.

OR

(b) Applicant should have passed any recognized three year certificate/diploma course after 10+2.

vi) Applicant should hold a Post-graduate degree from a University recognized by the Haryana Government.

vii) Applicant's age should be between 21 to 35 years.

viii) Applicant should not be an employee dismissed from Government Service.

ix) Applicant should not be in any kind of employment e.g. public/private sector/quasi-government or self-employment.

x) The annual family income of applicant shall not exceed rupees three lakhs (Rs.3 lakhs) from all sources.

**Rate of allowance (*per month*) is as follows:**

Qualification (for both Male & Female)	Rate of Allowance (w.e.f. 01-11-2016) @ Rs./ per month
Matriculation	100/- * * The applicants availing benefits under the earlier scheme will be disbursed allowance, till they attain the age of 35 years. Under the new scheme <i>w.e.f.</i> 01.11.2016, the minimum qualification is 10+2.
10+2 or equivalent	900/-
Graduates or equivalent	1,500/-
Post-Graduates or equivalent	3,000/-

**B. Honorarium Sub-Scheme/Component**

(1) The eligible post-graduate unemployed youth shall be paid an additional amount as honorarium up to the limit of Rs. 6,000 per month for up to 100 hours of honorary assignment in a month in various Departments/Boards/Corporations/ Registered Societies etc. under Haryana Government and in Private companies/enterprises (as per their requirement) with the assistance of Department of Industries and Commerce, Haryana.

**Note:** (a) The honorarium, in lieu of the honorary assignments in various Departments/Boards/Corporations etc under Haryana Government shall be given by the Department of Employment from the approved budget and head of the existing UAEU Scheme - 2005.

(b) The honorarium to the eligible Post-Graduate applicants engaged for honorary assignments in the Private companies/enterprises will NOT be paid by the Department of Employment but by the concerned company/enterprise. For this purpose, Department of Industries and Commerce, Haryana shall be the Nodal Department. The Unemployment allowance of Rs. 3,000/- shall also be paid by the concerned private company/ enterprises \*\*.

(2) The eligibility conditions for giving the honorary assignment to a Post Graduate applicant shall be as follows:-

- i) Applicant should be a domicile of Haryana.
- ii) Applicant should be registered in the Live Register of the concerned Employment Exchange. If not already registered, a Post-graduate qualified applicant may simultaneously register on **www.hrex.org** website of the Department.
- iii) The Post Graduate degree should have been obtained from any recognized University in UT Chandigarh, NCT Delhi and Haryana.
- iv) Applicant's age should be between 21 to 35 years.
- v) Applicant should not be an employee dismissed from Government Service.
- vi) Applicant should not be in any kind of employment e.g., public/private sector/quasi-government or self-employment.
- vii) The annual family income of applicant shall not exceed rupees three lakhs (Rs.3 lakhs) from all sources.

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\*\* As per the second amendment on 15-02-2017 in the original scheme document.

- viii)* The honorarium shall be paid for a maximum period of 03 years (36 months) or 35 years of age, whichever is earlier. Period of 3 years (36 months) shall start from date of allotment of honorarium assignment and age of 35 years shall be the exact date of completion of 35 years \*.
- ix)* The registration for this component of the scheme shall be online in digital mode only on [www.hrevahs.gov.in](http://www.hrevahs.gov.in) .
- (3)** Further, the applicant shall furnish a self-attested declaration with the following conditions:-
- i)* That the house of applicant has a functional toilet. If the applicants house no functional toilet he/she shall make a functional toilet within two months from the date of registration \*.
- ii)* That the family of the applicant has no pending dues payable to/is defaulter of the Power Department or its companies and if in default, then she/he undertakes to utilize part of the honorarium /allowance towards clearance of the dues.
- iii)* That the family of the applicant is not a defaulter of any Co-operative Bank and if in default, then he/she undertakes to utilize part of the honorarium/allowance towards payment of such dues\*.
- iv)* That there is no encroachment on public/Panchayat land by any member of his/her family.
- v)* That the family of the applicant is not a defaulter of house tax payable to a Urban Local Body and if in default, then he/she undertakes to utilize part of the honorarium/allowance towards of such dues\*.
- (4)** Honorary assignments (as per para (6)) will be offered seniority-wise and the seniority of the applicants shall be maintained district-wise, either in the district of his choice OR where he is ordinarily resident of, and be determined as per the following:-
- i)* Firstly, the applicant with higher age, as per the list, shall be higher in seniority;
- ii)* In case the age is same, then the applicant who has obtained the post-graduate degree earlier, shall be senior (for this the year of successful completion of Post-Graduate Studies shall be considered);

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\* As per the First amendment on 23-01-2017 in the original scheme document.

- iii) In the rare case where the age and year of PG degree is identical, then the applicant obtaining higher percentage of marks in Post-Graduation examination shall be senior. In case any applicant acquires more than one Post-Graduation degree, the one with the highest percentage of marks shall be considered.
  - iv) The seniority list of a particular district shall be generated on the last working day of the month for the purpose of assigning the honorarium assignment in the succeeding month \*.
  - v) All those applicants who have not been assigned any honorarium assignment in a particular month have to be taken in the seniority list for the assignment of honorary assignment in the succeeding month \*.
  - vi) The applicant who got seniority in the previous month to get the honorary work will retain his same seniority for the coming months too for all purposes except in those cases where a requisitioning department requests for a specific educational qualification. \*\*\*
- (5) An applicant must indicate a district of his choice where he would like to do an honorary assignment at the time of online registration. He/she may change this option of district once in six months, in the second fortnight of March & September every year, through the online portal [www.hrevahs.gov.in](http://www.hrevahs.gov.in).
- (6) While submitting his/her application, the applicant shall select five preferential work options (*illustrative only*), out of the following:-
- i) Information, Education & Communication (IEC) and suchlike activities of Haryana Government/Union Government schemes such as ‘Beti Bachao-Beti Pado’, ‘Swachh Bharat Mission’, ‘National Health Mission’, EYAHS etc.
  - ii) Marketing, Field publicity, Awareness generation and suchlike work in Government Boards, Corporations and other government agencies.
  - iii) Survey work such as SRDB, BPL etc.
  - iv) Remedial classes for weak students of Government Schools.
  - v) Coaching classes for competitive exams.

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\* As per the First amendment on 23-01-2017 in the original scheme document.

\*\*\* As per the Third amendment on 05-04-2017, point (vi) is inserted in the original scheme document.



- vi) Awareness generation & survey work such as for water conservation, micro/minor irrigation, soil testing, stoppage of burning of paddy stubble/chaff in fields and other such activities.
- vii) Sports and Yoga coaching classes in schools, colleges and village panchayats for the so qualified and eligible PG applicants/beneficiaries.
- viii) Old age home services.
- ix) Traffic Marshal/Home guard services related assignment & assistance.
- x) Any other work, as identified by the Government, a Department or Deputy Commissioner at the field level in keeping with the specific needs of the area.
- xi) In the private sector enterprises/establishments, the following sectors have been broadly indicated by the Industries Department for the honorary assignments:-  
 IT and ITeS.  
 Auto and auto-ancillary Industries.  
 Textiles.  
 Banking, Financial Services and Insurance.  
 Retail Industry  
 Agriculture & Allied Sector etc.
- xii) As far as is practicable, the beneficiary shall be given an honorary assignment out of his/her preferences as indicated by him/her, however, he/she will be required to undertake any honorary assignment as entrusted to him/her.

(7) Those eligible post-graduate applicants whom the designated Department is not able to engage for the honorary assignments shall be given allowance @ Rs. 3,000 per month, subject to the condition that the applicant shall attend skill training under the various skill development programs being organized by the Government as and when his/her name is sponsored and nominated for such training by the Department. The skill training options (at least ten in all) shall be given by the applicant at the time of registration from the over 200 skill trainings indicated in the online registration form on the online portal **www.hreyahs.gov.in** (Annexure-I of the identified priority areas and the skills of HSDM as appended may kindly be seen).

- a) In case a beneficiary fails to attend a scheduled skill training twice, his/her allowance will be suspended; and;
- b) If he/she does not attend the third such scheduled skill training, the allowance shall be discontinued.

The eligible post graduate applicant shall get unemployment allowance @ 3000 from the month in which his/her application has been approved instead of month of his registration on the portal under this scheme.\*\*\* If the application of the eligible post graduate is approved on the last day of a month, he/she will get the allowance of that month\*\*.

- (8) The PG qualified beneficiary who fails to attend to/report to any honorary assignment he/she is nominated for within 7 days\* then:-
- a) In the first instance, his/her unemployment allowance shall be suspended till he/she reports for such assignment; and
  - b) In the second instance, if he/she again fails to report within 7 days\*, then the unemployment allowance shall be discontinued and his/her name shall be kept in abeyance from the list of beneficiaries.
- (9) If an applicant leaves the honorary assignment after few days of joining the assigning without giving any reason, he/she will be declared ineligible for one year for any type of honorary assignment. In such case, he/she can appeal for honorary assignment by submitting valid reasons to the DC of the concerned District whose decision shall be final \*.
- (10) If the indenting department put the beneficiary on training required for honorary assignment that shall be treated as part of honorary assignment provided the duration of such training does not exceed 2 working days \*.
- (11) A cap is to be provided to the “Saksham Yuva” (Young Unemployed Voluntary Associate) as a token identity and honour to these youth. This cap will be procured and distributed by the Head Quarter/ Concerned District Employment Officer after the following due procedure \*.
- (12) The SAKSHAM YUVA Scheme is extended to incorporate registered Science, Engineering and Science equivalent Graduates of the State. The registration for these graduates on SAKSHAM Portal will start from April 1<sup>st</sup>, 2017. The eligibility conditions for Unemployment Allowance & Honorarium under the scheme will remain the same as approved in original

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\* As per the First amendment on 23-01-2017, point 8 is amended and Points 9, 10 & 11 is inserted in the original scheme document.

\*\* As per the second amendment on 15-02-2017 in the original scheme document.

\*\*\* As per the third amendment on 05-04-2017, point 7 is amended and point 12 is inserted in the original scheme document.

scheme document and subsequent amendments i.e. Unemployment allowance @ Rs. 1,500/- pm and honorarium @ Rs. 6,000/- pm for 100 hours of work. \*\*\*

- a) All degrees of BE, B.Tech, B.Sc and BA(Maths) only are to be considered as eligible provided they have been granted by a recognized University/affiliated colleges in the State of Haryana, NCT Delhi and UT Chandigarh.\*\*\*
- b) Other eligibility conditions e.g. income, domicile etc. shall remain the same as for Post-Graduate unemployed youths.\*\*\*
- c) The Saksham Yuva once deployed will get Rs.7,500/- (Allowance Rs. 1,500 + Honorarium Rs.6,000/-) for 3 years or 35 years of age whichever is earlier. \*\*\*

#### **4. Application for the Allowances/ Honorarium**

A Registered applicant with employment exchange shall apply online in digital mode only on [www.hreyahs.gov.in](http://www.hreyahs.gov.in). If applicant is not already registered in the “Live Register of Employment Exchange” he/she may now registered on [www.hrex.org](http://www.hrex.org) website of the Department.

#### **5. Processing of applications & Entitlement for honorarium:**

On receipt of the online application for inclusion as eligible applicant, the controlling officer of the Employment Exchange shall verify the credentials of the applicant. Prior to entry into the honorarium component, the eligible applicant shall be at a liberty to opt for five preferential jobs, in ascending order, out of the available job profiles/options and place, as available. As far as is practicable, the beneficiary shall be given an honorary assignment out of his/her preferences as indicated by him/her, however he/she will be required to undertake any honorary assignment as entrusted to him/her. All those eligible applicants, for engagement for the purpose of honorarium, shall furnish a self-declaration/undertaking in respect of his house/family as per prescribed format (Annexure-II).

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\*\*\* As per the third amendment on 05-04-2017, point 12 (a, b & C) is inserted in the original scheme document

The controlling officer shall provide the list of eligible/ entitled post graduate applicants to the Divisional/District Employment Officer of the District who will comply the list of all eligible applicants as work option wise and forward it to the Deputy Commissioner of the District. The Deputy Commissioner will coordinate with the departments to assign 100 hrs/month honorary assignments to the eligible applicant as per seniority list. The Indenting department after getting the list of eligible list of applicants under this sub-scheme shall allot the honorary assignment for 100 hrs/month. However, it is being clarified that for the ease of taking maximum work from the applicants/beneficiaries and ease of calculation of number of hours the department will take the work for 12½ days in a month.

- (i) On the SAKSHAM portal, if the SAKSHAM YUVA is deployed by any indenting department/PSU/Universities/Boards, then he/she has to be deployed for at least 3 years or on attaining 35 years of age, whichever is earlier.\*\*\*
- (ii) The deployment of the SAKSHAM YUVA for honorary assignment will be done on 1<sup>st</sup> and 2<sup>nd</sup> working day of every month and they will report on or before the 10<sup>th</sup> of every month. Therefore, requisitions from indenting departments will be obtained by 25<sup>th</sup> of the previous month and be sanctioned in the first two working days of next month. \*\*\*
- (iii) All indenting department will send their indents and detail of deployment to their respective HOD/MD and Administrative Secretary for information. \*\*\*

The Indenting department, at the end of the month will forward the number of hours of honorary assignment done by the beneficiaries to the Deputy Commissioner with a copy to Divisional/District Employment Officer. The Divisional/District Employment Officer in turn forward it to the concerned Employment Exchange under the jurisdiction of the district. The Controlling Officer of the Exchange in turn will pay the honorarium component as per number of hours of honorary assignment performed by the beneficiaries @ Rs.60/- per hour through APBS.

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\*\*\* As per the third amendment on 05-04-2017 point (i), (ii) & (iii) are inserted in the original scheme document

The district employment officer will prepare a list of those eligible Post Graduate applicants whom the designated department is not able to engage for the honorary assignments and send the same to the Department of Industrial Training and Skill Development. It will be the responsibility of the Department of Industrial Training and Skill Development to enroll those applicants in appropriate Skill training module available in their department.

### **Miscellaneous**

Any fraudulent declaration, false information submitted by the eligible applicant shall invite civil and/or criminal action, as per provisions under the applicable Acts, along with recovery of the disbursed honorarium/allowance.

Once the eligible applicant crosses the age limit (35 years), as prescribed for allowance, the Unemployment allowance shall be discontinued with immediate effect.

Honorarium for honorary assignments shall only be paid for a period of 3 years/36 months.

The honorarium to the eligible Post-Graduate applicants engaged for honorary assignments in the Private companies/enterprises will NOT be paid by the Department of Employment but by the concerned company/enterprise. For this purpose, Department of Industries and Commerce, Haryana shall be the Nodal Department. The Unemployment allowance of Rs. 3,000/- shall however be paid by the Department of Employment from its approved budget and head to such a beneficiary.

The controlling officer shall periodically check the status of eligible applicants, as per defined terms and conditions and a consolidated monthly report be forwarded to the head of the department.

## **6. Grievances Redressal Mechanism**

### **Fair Opportunity for Being Heard:**

In case of non-allotment of work by the Intending department of eligible applicant, as the case may be, the eligible applicant may submit an application, in writing, to the controlling officer. The Controlling Officer shall give the eligible applicant a reasonable and fair opportunity for defending the case in person and it shall be responsibility of indenting department to present before the controlling officer all relevant records for passing a speaking order. The findings/order of the same shall be recorded for further reference.

**Appellate Authority/s:**

**First Appellate Authority:** The concerned ADC of the District shall be First Appellate Authority. Where the eligible applicant is aggrieved by any order of the Controlling Officer, he/she may, within 30 days of the date of communication of such order, make an application in writing to the First Appellate Authority for revision against the said order. Taking cognizance of order, the First Appellate Authority may confirm, alter or rescind the decision of the Controlling Officer.

**Second Appellate Authority:** The Deputy Commissioner of the concerned district shall be second and final appellate authority.

Provided that the Second Appellate Authority may entertain the application after the expiry of the said period of fifteen days, if he is satisfied that the eligible applicant was prevented by sufficient cause from filing the application in time.

**Protection of Officers/officials from Personal Liability:**

No suit, prosecution or other legal proceeding shall lie against any public servant or any other acting for or anything in good faith done or intended to be done in pursuance of the provisions of this scheme or of any directions made thereof.

**7. Power to Interpret, Amend and Relax**

The power to interpret, change, amend, relax and removal of difficulties of the scheme shall lie with the department. The communications regarding the interpretation and alteration of this scheme shall be addressed to the Department of Employment by the competent authority of the Indenting department concerned for their disposal.

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## Annexure-I

	<b>Sectors</b>	<b>Sub-Sector/Trades</b>	
1	Agriculture & Allied Activities	1. Farm Machinery 2. Animal Husbandry 3. Farm Mechanization 4. Precision farming 5. Fisheries & Allied Sector 6. Agriculture 7. Plantation 8. Horticulture 9. Floriculture 10. Tractor Operator 11. Harvesting Machine Operator 12. Dairy Worker 13. Broiler Poultry Farm Worker 14. Hatchery Production Worker 15. Poultry and Allied Sector	16. Apiculture 17. Minor Forest Product processing and value addition, 18. Natural Fiber product processing and value addition (Sericulture, Jute, cotton, and diversified Products) 19. Pulses Cultivator 20. Sugar Cane Cultivator 21. Citrus Fruit Grower 22. Bulb Crop Cultivator 23. Gardener 24. Beekeeper 25. Quality Seed Grower 26. Green House Fitter 27. Veterinary Field Assistant 28. Animal Health Worker 29. Solar Pump Technician
2	Textile Apparel & Allied	1. Garment Manufacturing 2. Fashion Design. 3. Garment making 4. Handloom 5. Brassware 6. Khadi 7. Carpet	13. Weaving 14. Knitting & Processing for Cotton, 15. Other Manmade & Synthetic Fibers 16. Sewing Machine Operator 17. Fabric Checker 18.. Measurement Checker 19. Sampling Tailor

		8. Handicrafts 9. Handmade Paper and Paper Products 10. Home décor art 11. Ceramic Painting 12. Spinning	20. Hand Embroider 21. Garment Cutter-CAM 22. Quality Assessor 23. Specialized Sewing Machine Operator 24. Sampling Coordinator
3	Automotive	1. Manufacturing 2. Automotive Repair 3. Auto Component Assembly Fitter 4. Machining Assistant 5. Parts Picker 6. Press Shop Helper 7. Quality Control Inspector	8. Maintenance Technician 9. Auto Body Technician 10. Washer 11. Welding Technician 12. Automotive Sales 13. Repair Painter – Auto Body 14. Service Technician
4	Banking, Finance and Insurance Sector (BFSI)	1. Banking Services 2. Accounting Services 3. Insurance Services 4. Mutual Fund Agent 5. Equity Dealer 6. Business Correspondent 7. Loan-approval Officer 8. Life Insurance Agent 9. Small & Medium Enterprise Officer (SME Officer)	10. Debt Recovery Agent 11. Accounts Executive (Recording & Reporting) 12. Accounts Executive (Receivables & Payables) 13. Accounts Executive (Payrolls) 14. Accounts Executive (Statutory Compliance)
5	Construction & Allied Activities	1. Construction Equipment Operator 2. Fabrication 3. Plumbing	13. Helper Electrician 14. Helper Painter & Decorator 15. Helper Laboratory & Field Technician



		<ul style="list-style-type: none"> <li>4. Domestic Electrician</li> <li>5. Industrial Electrician</li> <li>6. Paint</li> <li>7. Wood Works</li> <li>8. Bamboo Fabrication</li> <li>9. Carpentry</li> <li>10. Masson General</li> <li>11. Masson Tiling</li> <li>12. Masson Concrete</li> </ul>	<ul style="list-style-type: none"> <li>16. Bar Bender &amp; Steel Fixer</li> <li>17 Reinforcement Fitter</li> <li>18. Assistant Electrician</li> <li>19. Assistant Plumber</li> <li>19. Plumber Masson</li> <li>20. Plumber (Maintenance &amp; Serving)</li> <li>21. Plumber General (Helper)</li> <li>22. Plumber Welding Assistant</li> <li>23. Plumber Products &amp; Sales</li> </ul>
6	Electronics & Telecommunication	<ul style="list-style-type: none"> <li>1. Electronics System Design</li> <li>2. Refrigeration and Air Conditioning</li> <li>3. Consumer Electronics - Sales &amp; Service</li> <li>4. Network &amp; Infrastructure Management</li> </ul>	<ul style="list-style-type: none"> <li>5. Telecom Service Provider</li> <li>6. Handset Sales &amp; Service</li> <li>7. Customer Care Executive (Repair Centre)</li> <li>8. Optical Fiber Splicer</li> <li>9. Optical Fiber Technician</li> <li>10. Tower Technician</li> <li>11. Field Maintenance Engineer\</li> </ul>
7	Food Processing Industries	<ul style="list-style-type: none"> <li>1. Dairy Products</li> <li>2. Fruit &amp; Vegetable Products</li> <li>3. Cereals &amp; Cereal Products</li> <li>4. Food Grain</li> <li>5. Edible Oil &amp; Fats</li> <li>6. Meat &amp; Meat Products</li> <li>7. Fish &amp; Fish Products</li> </ul>	<ul style="list-style-type: none"> <li>8. Sweets &amp; Confectionery</li> <li>9. Bread &amp; Bakery</li> <li>10. Spices &amp; Condiments</li> <li>11. Beverage</li> <li>12. Aerated Water &amp; Soft Drinks</li> <li>13. Packaging of food products</li> <li>14. Pickles</li> </ul>
8	Healthcare	<ul style="list-style-type: none"> <li>1. Medical and Nursing Healthcare</li> </ul>	<ul style="list-style-type: none"> <li>6. Preventive Healthcare (including Nutrition &amp; Health Education)</li> </ul>

		2. Machine Technician 3. Lab Technician 4. Community Healthcare 5. Community Healthcare-Assistants	7. Allied Healthcare 8. Geriatric Healthcare 9. Health Counselor
9	IT-ITeS	1. Information and Communication Technology 2. ICT Technician	3. Customer Care Executive (Call Centre) 4. Junior Data Associate
10	Logistics & Transportation	1. Courier & Logistics 2. Warehouse Picker 3. Knitting & Labeling 4. Warehouse Packer 5. Loader/Unloader 6. Warehouse Supervisor	7. Receiving Assistant 8. Loading Supervisor 9. Consignment Booking Assistant 10. Consignment Tracking Executive 11. Mail Handler 12. Courier Sorter
11	Retail	1. Store Operation 2. Retail Services 3. Fast Moving Consumer Goods (FMCG)	4. Cashier 5. Store Operator Assistant 6. Sales Associate
12	Sports & Physical Education	1. Sports & Goods Manufacture 2. Sports service – Gym Instructor, Yoga Instructor & other sports Instructor	3. Fitness Trainer 4. Lifeguard 5. Sports Masseur
13	Tourism & Hospitality	1. Food Production, 2. Cooking 3. Hospitality 4. Food& Beverage Services – Steward 5. Customer Service Executive (Meet & Greet) 6. Housekeeping Supervisor 7. Housekeeping Attendant (Manual)	12. Food & Beverage Service 13. Housekeeping 14. Travel & Tourism 15. Home Delivery Boy 16. Dish Washer 17. Tandoor Chef 18. Travel Consultant

		8. Cleaner – Carpet & Chair 9. Cleaner – Pest Controller 10. Kitchen Stewards 11. Bell Boy	19. Ticketing Consultant 20. Travel Insurance Executive 21. Visa Assistant Consultant 22. Food & Beverage Stewards
14	Green Skills	1. Renewable energy 2. Rain Water Harvesting,	3. Green Retail 4. Allied green skills
15	Other Sectors such as Beauty & Wellness, Security etc.	1. Spa and Wellness 2. Beauty Culture & Hair Dressing, 3. Naturopathy 4. Assistant Spa Therapist 5. Spa Therapist 6. Pedicurist & Manicurist 7. Assistant Nail Technician 8. Hair Stylist 9. Assistant Beauty Therapist 10. Beauty Therapist	11. Beauty Advisor 12. Décor Art-Mehandi 13. Fire & Safety Engineering 14. Security Services 15. Unarmed Security Guard 16. Armed Security Guard 17. CCTV Supervisor 18. Technical Helper Distribution – Power 19. Helper-Power System Transmission

***Annexure-II***

List of major Sectors identified by Haryana Skill Development Mission as per skill gap survey conducted by NSDC and KPMG for Skill Training in Haryana:

- i) Agriculture and Allied Activities
- ii) Banking, Financial Services & Insurance (BFSI)
- iii) Electronics and Telecommunication
- iv) Construction and Allied Activities
- v) Healthcare
- vi) Tourism & Hospitality
- vii) Retail
- viii) Transportation and Logistics
- ix) Textiles and Allied Sectors
- x) Auto and Auto Components
- xi) IT/ ITeS
- xii) Capital Goods, Manufacturing & Engineering Products
- xiii) Food Processing
- xiv) Green Jobs
- xv) Sports and Physical Education
- xvi) Other Service Sector like Beauty & Wellness/ Security etc.

Any other sector not covered above may be added for which there is skill gap in the Skill Gap Survey and/ or Local Industry Requirement